

Organizational Lifestyle with the Approach of Identifying the Components of a Spiritualist Organization at University

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Abstract

This article examines organizational lifestyle with the approach of identifying the components of a spiritualist organization at Northern Khorasan universities. The research method was, in terms of its aim, practical and, in terms of the type of its data, qualitative. The statistical population included the experts on and professors of educational sciences, management, and theology who were sampled randomly based on the theoretical saturation. The findings of this research which was conducted with the approach of the grounded theory showed that organizational lifestyle with the approach of identifying the components of a spiritualist organization at university includes individual components such as moral and ideological principles, and staff's behavioral and personality traits; organizational components such as organizational culture, job security, and justice-orientation; management components such as moral orientation and delegation of powers; group components such as common goals and social ethos; and environmental components such as politics and economy. Centering university on spirituality lays the ground for more cohesion among staff and their efficient response to the requirements of organizational environment as well as for the emergence of a healthy society.

Key Words: lifestyle, spirituality, spiritualist organization, university.

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