

# Examining the Relationships among Islamic Lifestyle, Work/Family Enrichment and life Effectiveness of the Organization workforce (Study Area: Nowshahr Oil Company Workforce)

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This study intended to explain the relationships among Islamic lifestyle, work/family enrichment and life Effectiveness of the organization workforce in the form of a conceptual model. The statistical population of this study consisted of the personnel of the Chalous Petroleum Products Distribution Company, 84 of whom participated in this study according to the available sampling method. This research was done through a descriptive-correlation method. Data were collected by a questionnaire and analyzed by correlation coefficient test and structural equation modeling. Findings of this study showed that Islamic lifestyle has a significant relationship with work/family enrichment and life effectiveness at the level of  $\alpha = 0.01$ . In addition, these findings showed that work and family enrichment has a significant relationship with life effectiveness at the level of  $\alpha = 0.01$ . It can be argued that the promotion and institutionalization of a lifestyle based on the divine worldview can lead to mutual enrichment of work/family, and thus improves the effectiveness of workforce life. In fact, a workforce that bases his/her lifestyle on the divine worldview and commands of his/her Creator in all its dimensions, and at the same time the work environment and his/her family cause him to produce and increase abundant energy to perform his/her duties, can be

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equipped with intrinsic and internal motivations, many capabilities and abilities to solve his/her own problems, family, organization and society, and feel committed and indebted to his/her growth and excellence, family, organization and society.

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